

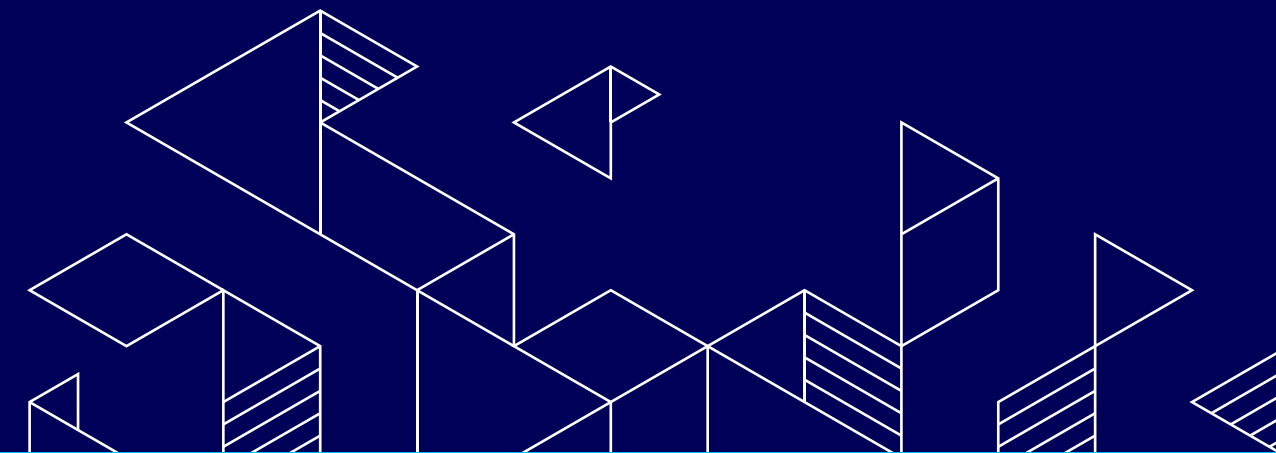
S3

Delivering Value

Stable, Sustainable, true Solutions
for accelerated outcomes

Rise

Experience
Expertise
Technology

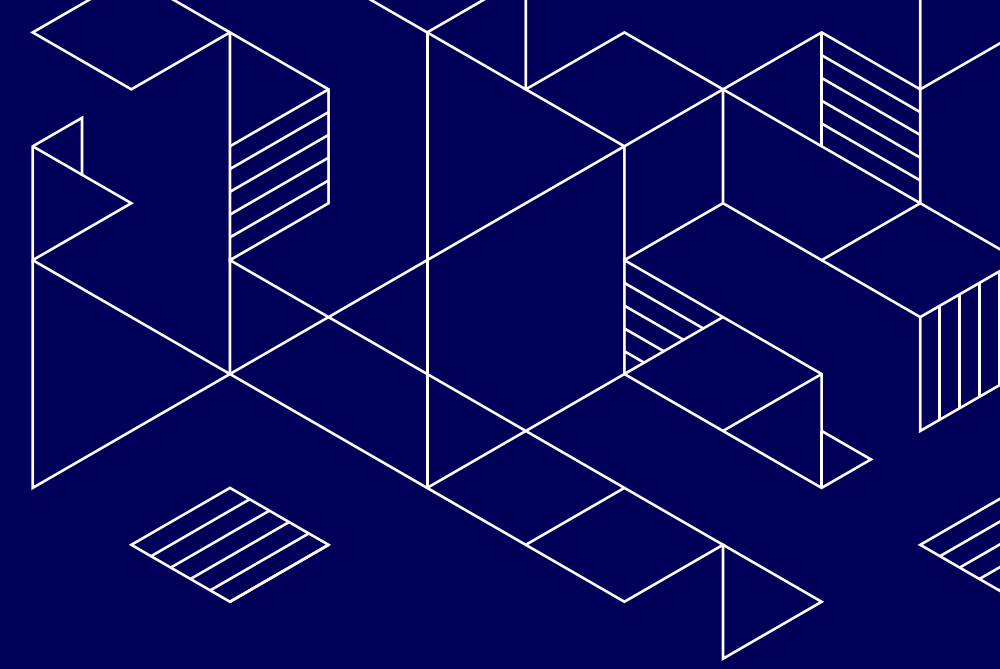


Experience

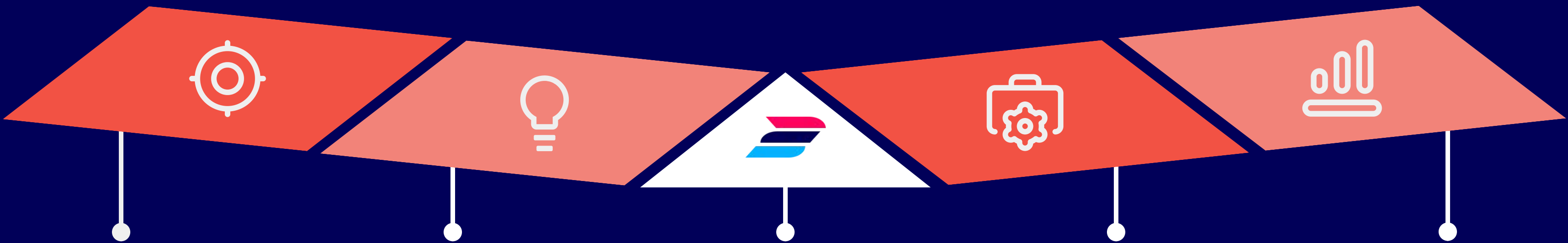
Outsourcing success: goals met efficiently,
torment of managing relieved.

Experience a sense of relief knowing that the company's direction is secure, operations are efficient, the team is capable, and the digital infrastructure, cybersecurity, and data management are robust.





WE ARE PURPOSE **DRIVEN TEAMS** AND ENTREPRENEURS
To help you **Rise Businesses** with our **Expertise**



Technology

By leveraging technology, and processes aligned with the right resources S3 fundamentally enables clients to drive technological innovations.

Strategy

Automating and streamlining processes, we push the envelope daily to attain the extraordinary

Rise to Transform Technology | Expertise | Experience

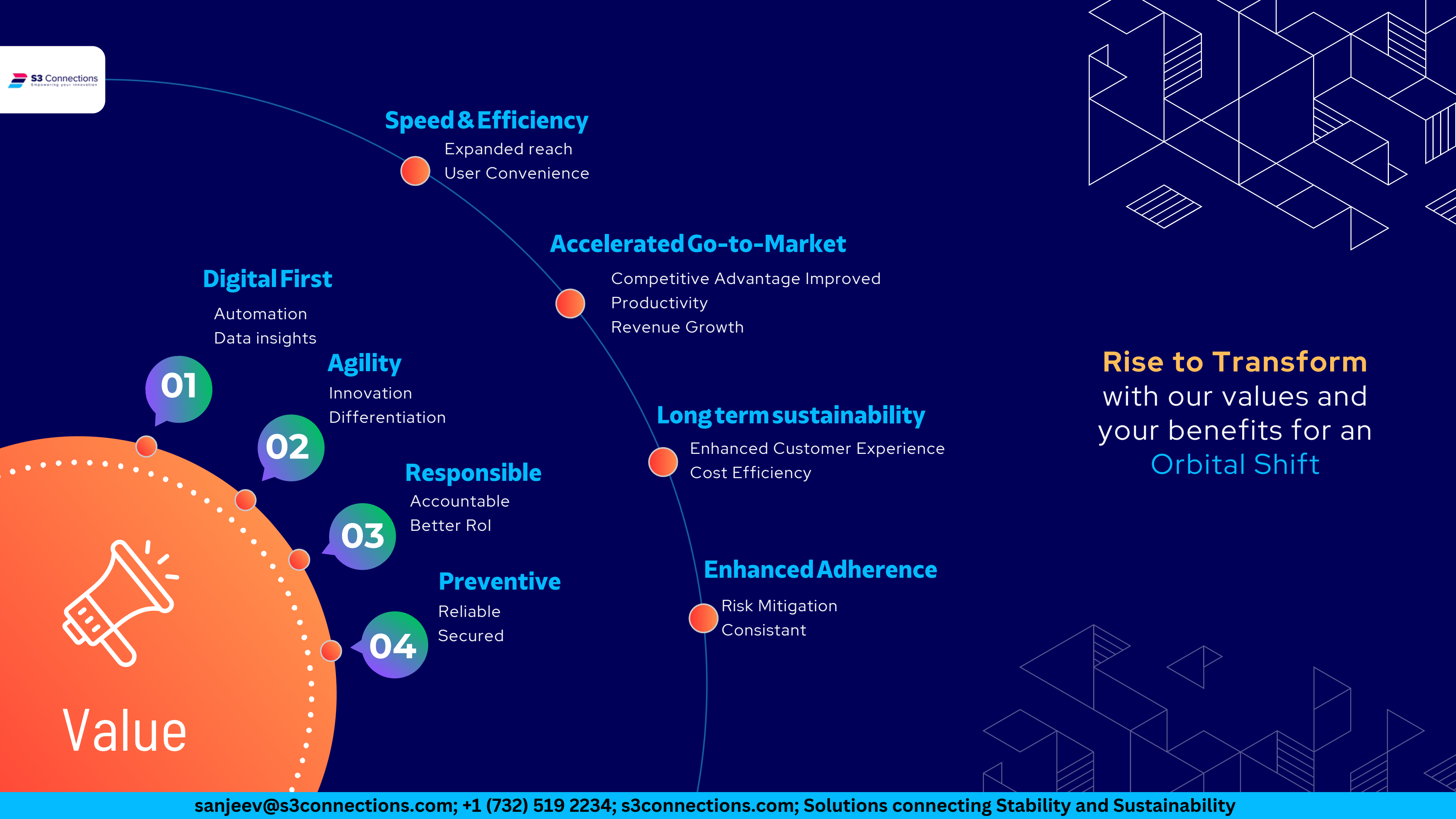
Culture

Exceptional human experiences drive outstanding consumer experiences

Workforce

Diversified, international team providing in-depth industry and functional experience





01

Digital First

Automation
Data insights

02

Agility

Innovation
Differentiation

03

Responsible

Accountable
Better Rol

04

Preventive

Reliable
Secured

Speed & Efficiency

Expanded reach
User Convenience

Accelerated Go-to-Market

Competitive Advantage Improved
Productivity
Revenue Growth

Long term sustainability

Enhanced Customer Experience
Cost Efficiency

Enhanced Adherence

Risk Mitigation
Consistant

Rise to Transform
with our values and
your benefits for an
Orbital Shift

Value

We offer

App Development

- Legacy App Migration
- New App Development
- End to End, Product Management
- Product Re-Engineering

Data, Analytics & ML

- Data Administration
- Data Consulting
- Business Intelligence
- Diagnosis & Predictive Analytics
- Prescriptive Analytics

BoT's, RPA & ML

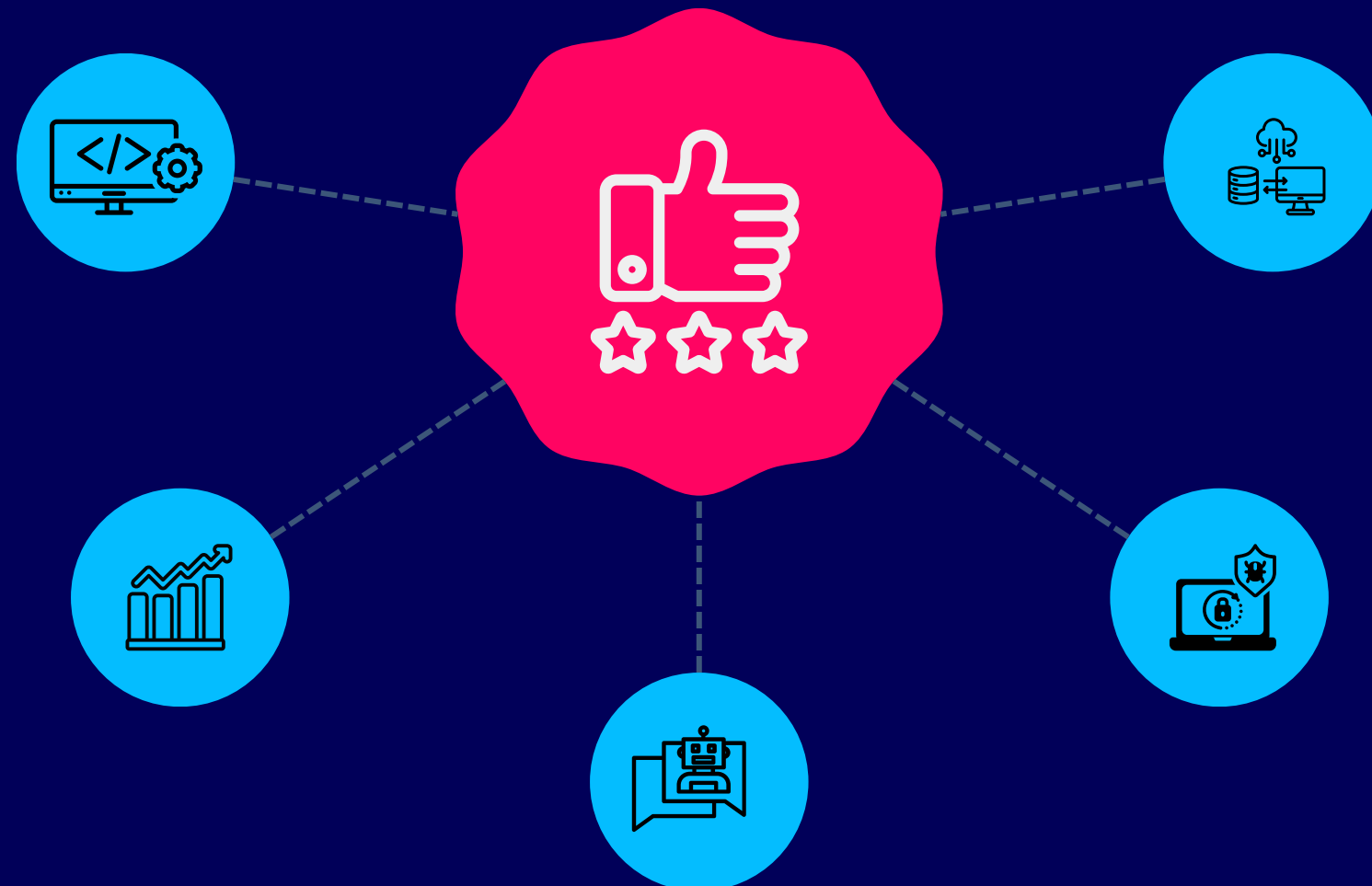
- RPA Consulting
- RPA Process Mining
- Dev & Implementation
- Process Automation
- Interactive BoT's

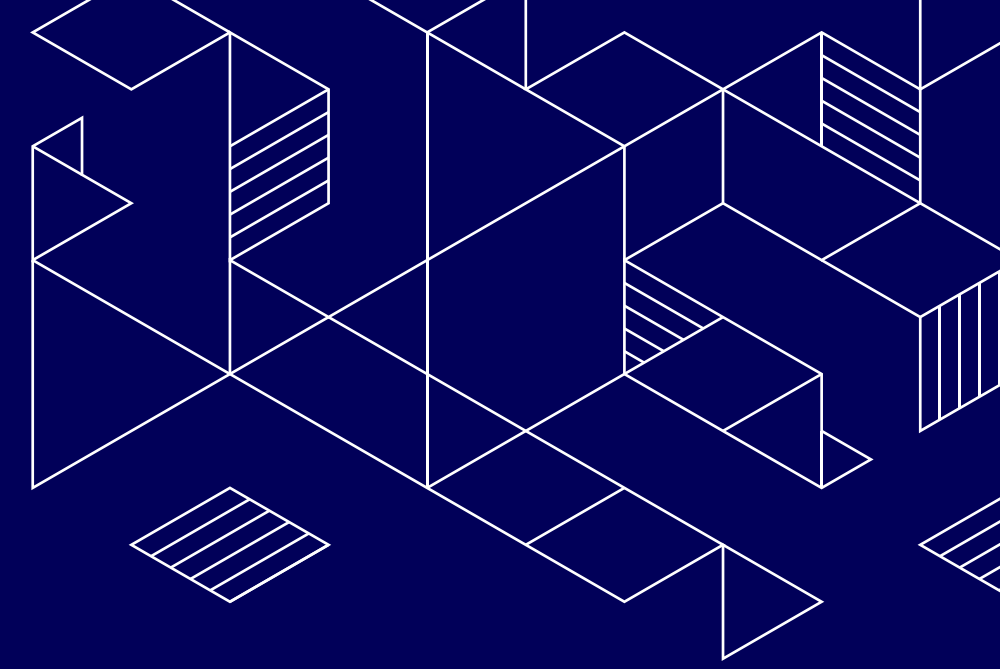
Cloud Computing & Security

- Cloud Migration
- Cloud Management & Monitoring
- Dev Ops Automation
- Cloud Security & Compliance
- Cyber Security

Testing Services

- VAPT
- Compliance Testing
- Continuous Testing
- Compatibility Testing
- Performance Testing





01

Apps & Automations



02

Database



03

Cloud



04

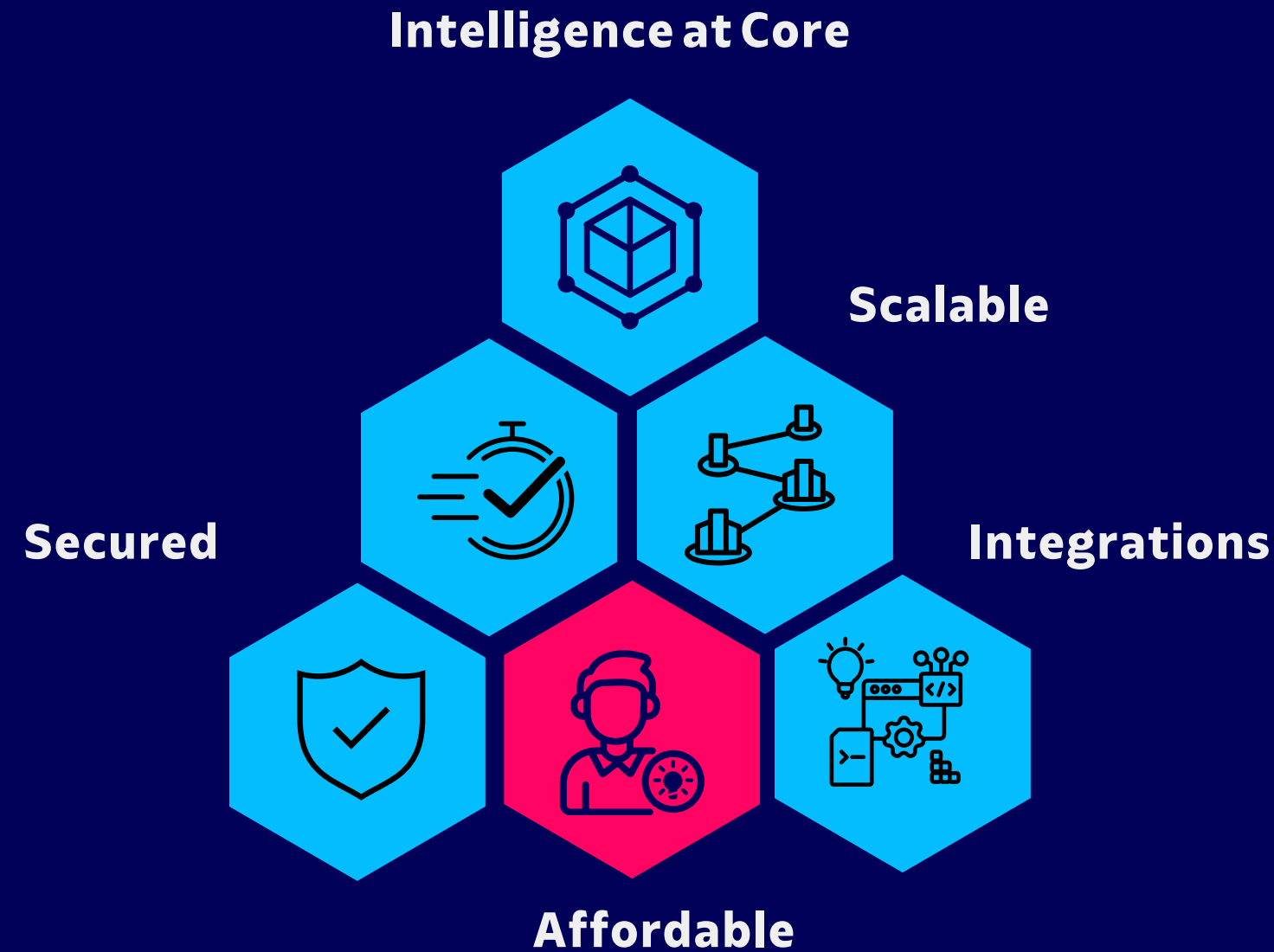
Platform



05

Analytics





- 1 Increase Stakeholder Satisfaction
- 2 Drive Data-Based Insights
- 3 Best RoI to Initiatives
- 4 High Quality User- Experience
- 5 Improved Collaboration & Communication
- 6 Increase Agility
- 7 Limit Human Errors
- 8 Employee Excellence Environment
- 9 Stronger Resource Management
- 10 #Futureready

Why S3

Diverse Team

- Providing Broader Perspective
- Enhanced Creativity
- Cultural Sensitivity
- Improved Problem Solving
- Increased Adaptability

Consulting Approach

- Customized Solutions
- Expertise & Experience
- Objective Perspective
- Access to Resources
- Change Management Support
- Efficiency & Cost Effectiveness

Responsive Support

- Timely Issue Resolution
- Improved Satisfaction
- Enhanced Trust
- Reduced Stress
- Opportunity for Feedback

Agile Implementation

- Flexible
- Faster Time-to-Market
- Greater Client Involvement
- Reduced Risk
- Improved Quality

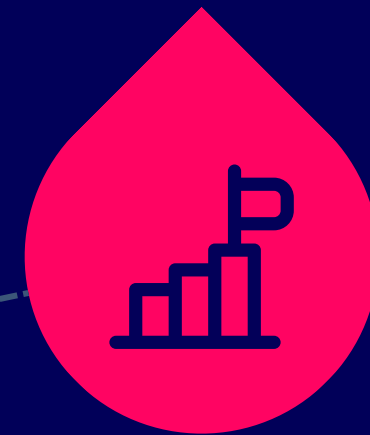
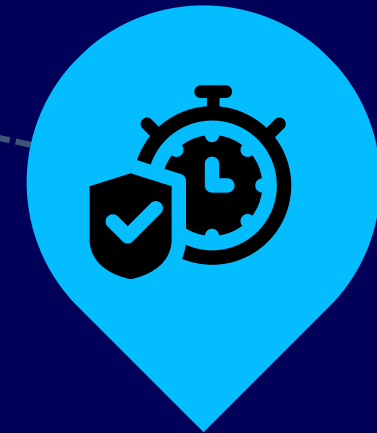
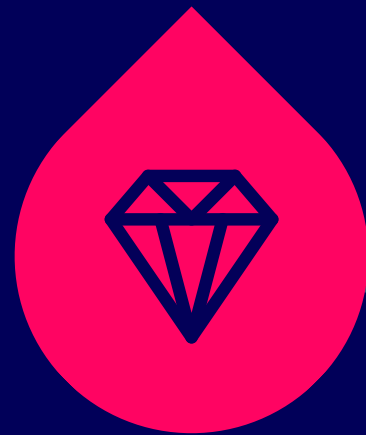
RACI Matrix

- Clarity of Roles & **Responsibilities**
- Transparent Communication
- **Accountability** & Ownership
- **Consulting** Stakeholders
- Effective Risk Management
- Effectively **Informed**



Rapid Engagement

Speedup Digital Transformation using code less development Automations, App Development, Compliance testing, Etc



Long Term Engagement

Stability, access to specialized skills, cost-effectiveness, scalability, and fosters strategic partnerships for sustained business growth and success.

Cloud Consulting, Cyber Security, Managed IT Services, Product Management

Functional SoW

Functional delivery to reach objectives quicker, secured, cost effective and transparent Hiring, Integrations, Testing

Design SoW

Delivering projects based on agile methodologies or waterfall, following your way of functioning.

BoT's ML, App Development, Etc

Performance SoW

Evaluate performance on the aligned goals, through out the project duration. Quality, Communication and Accountability.

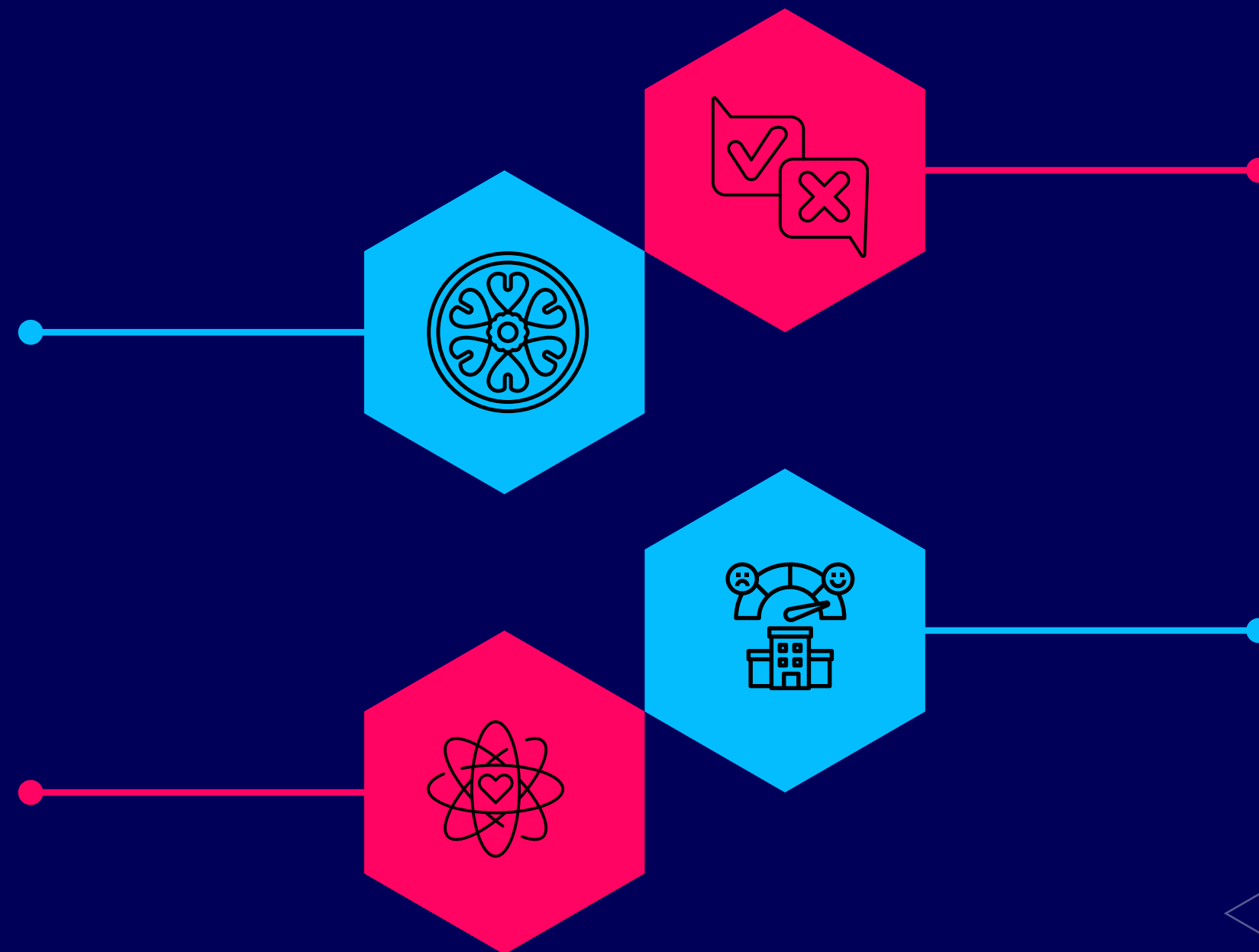
Payroll, Etc

Customer Centricity

We provide all our clients - quality deliverables, value for money, timely response and deal our clients with fairness and respect.

Innovation at the Core

We focus on innovation with sustainability and competitive advantage.



Ethics & Transparency

We pursue ethical practices in business operation and believe in transparency, honesty, and open communication on all issues across the company.

Data Sensitivity

Prioritizing data sensitivity ensures that sensitive information is handled responsibly and securely, It's not only about adhering to regulations but also about respecting the privacy and confidentiality of individuals.



Executive Search

Secure top talent, optimizing leadership recruitment process.



Direct Hire

Streamline talent acquisition, enhancing organizational efficiency and growth.



Contract Staffing

flexibility, cost-effectiveness, access to specialized skills, scalability, and reduced administrative burden.



Niche Recruitment

Ensure access to specialized talent, expertise, efficiency, cost savings, and scalability for businesses.



EoR Services

Ensure accuracy, compliance, efficiency, cost savings, confidentiality, and scalability for businesses.



Outplacement Services

Global potential with confidence; guiding force through international employment landscapes.



Team S3

A Digital Service company with average work experience of 18 years from Technology, Customer Success, Implementation, Finance and Human Resource domains serving clients across US with passion for innovation

Hiring Service

Our committed recruiting team integrates seamlessly into your company culture, grasping the personalities and soft skills necessary for success within RightSourcing.

Database: Our team utilizes a vast proprietary candidate database and sourcing channels, significantly expanding your talent pool.

Quality: Our exclusive assessment tools and interview methodologies guarantee the selection of the most suitable candidate for the position.



Measurable Results

Predetermined SLA and KPI driven metrics and outcomes.

Scalability

We can scale support up and down to meet variable demand cycles.

Consistency & Standardization

We follow a structured recruitment process with SOP to ensure consistency across all disciplines and locations leading to better quality of hires and overall success.

Cultural Based Recruiting

We actively recruit for cultural fit and will significantly improve employee retention and performance.

Reduced Time to Fill

Multi-tiered sourcing strategies to accelerate the process.

Pipeline

Recruiters build long-term professional relationships with passive talent for future opportunities





Single Point of Contact

You will find our Account Managers offer unique insights into best practice talent optimization and supply chain solutions.



Manages Service Delivery

We select our Account Managers for their all-round skills, subject-matter expertise, client commitment and outcomes focus.



Achieve Service Levels

Our Account Managers consistently meet or exceed service level agreements, ensuring prompt and effective support for our clients' needs.



Ensures Customer Satisfaction

proactive communication, understanding client needs, providing tailored solutions, promptly addressing issues, and fostering positive relationships.

Provides Performance Reviews

Conduct regular performance reviews to assess client satisfaction, address concerns, and optimize service delivery for enhanced partnership outcomes.





24x7 Delivery Model

continuous approach to sourcing and engaging candidates, around the clock to respond to inquiries, conduct interviews, and manage the hiring process, ensuring timely and efficient recruitment services.



Global Reach, Local Delivery

Combine the advantages of a broad international network with the personalized service and expertise necessary for successful hiring in local contexts.



Specialized Skill Sets

Adept at identifying and assessing candidates with the specific qualifications and experience required for roles within the area of expertise. Knowledge of specific job roles, technical skills, industry trends, and recruitment strategies tailored to a client needs.



Recruiting Methodology

Underpinned by best practice recruiting methodology, our solutions and services are adaptable to your staffing model and customer to drive innovation, improved performance and cost savings

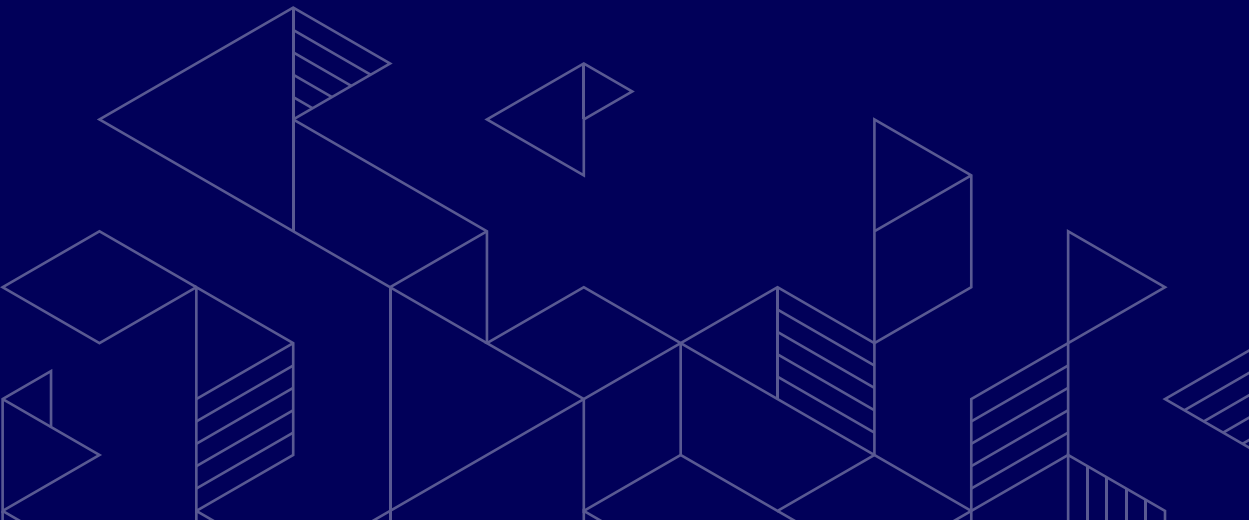
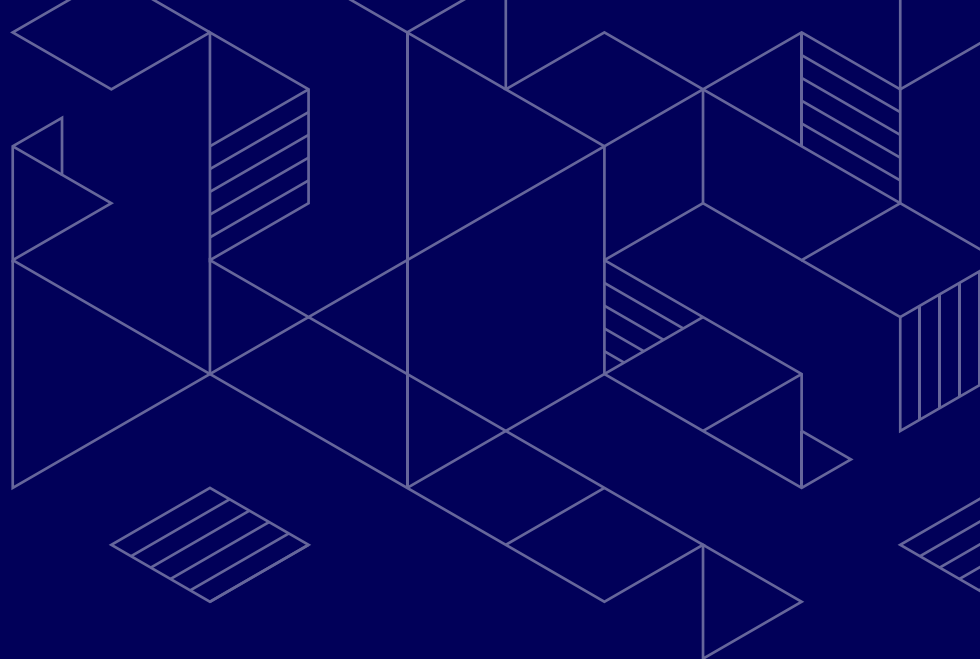
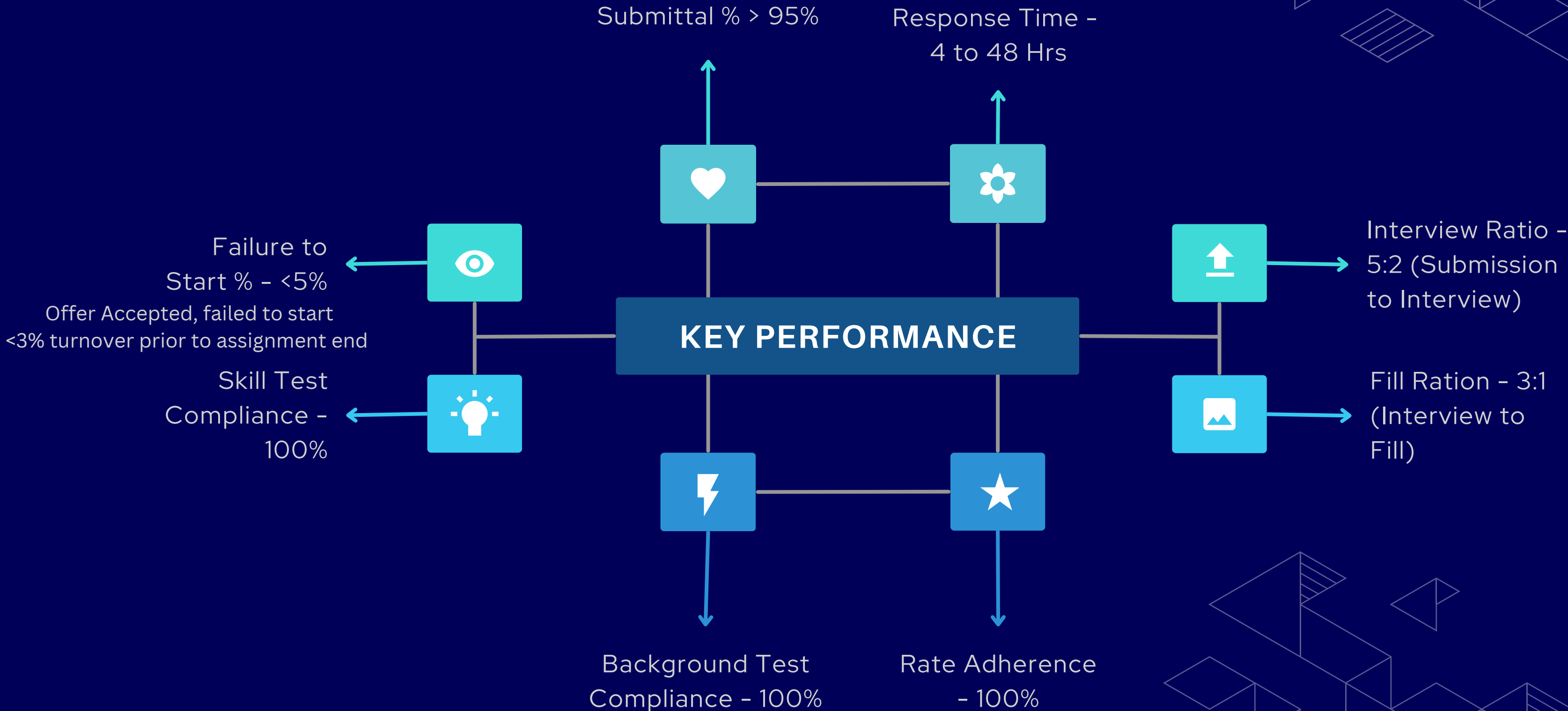
Attract Retain Top Talent

A holistic approach that considers retention elements alongside attraction efforts, recruiters contribute to building a strong and sustainable workforce that drives organizational success in the long term.



Sample - SLA Metrics

S3 will monitor, measure and manage to the key performance metrics and service level agreements, including:



Our Employer of Records services allow you to effortlessly establish and manage a distributed workforce. Employers frequently highlight numerous advantages of Global Talent.



What is it

An Employer of Record (EOR) facilitates swift and legally compliant global hiring for companies without the need for establishing foreign entities.



How does it work

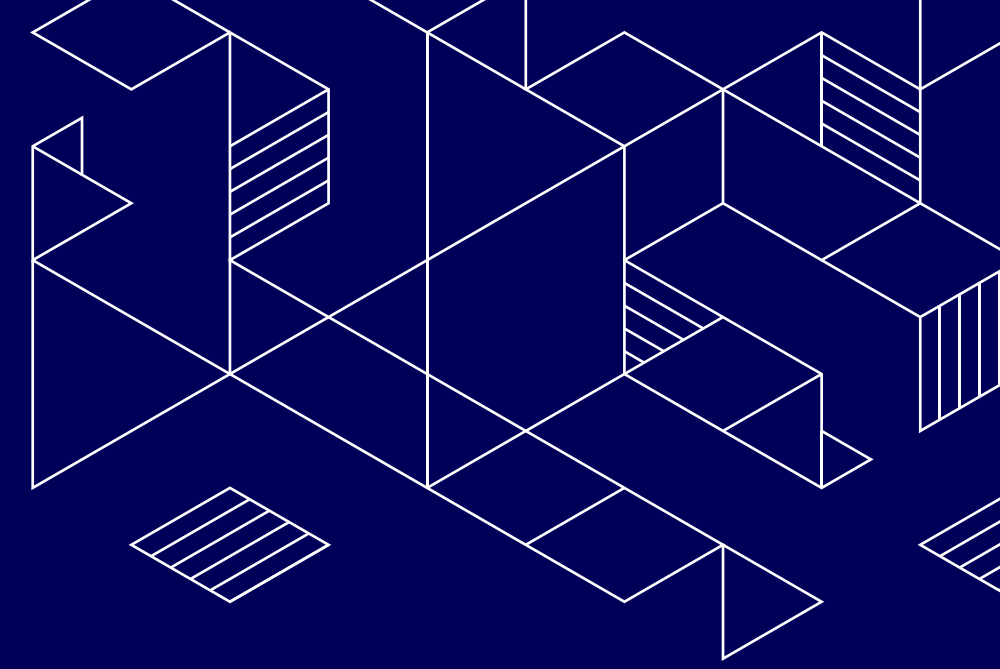
Discover the talent you require, and we'll handle their hiring through our legal entities. We assume the role of your talent's legal employer, acting as your Employer of Record.



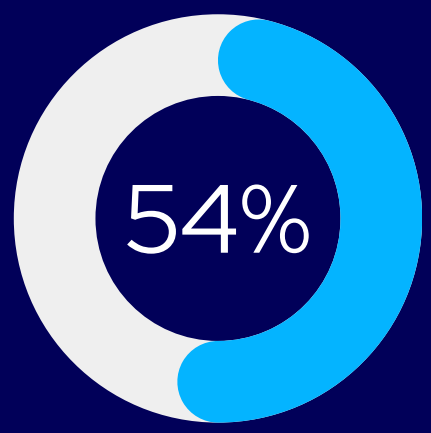
What we handle

You retain operational control over your workforce on a daily basis. Meanwhile, we manage HR responsibilities such as onboarding, payroll, benefits, and ensuring compliance.

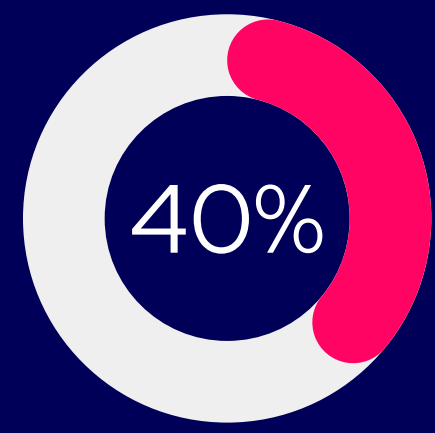
Borderless Workforce (EoR)



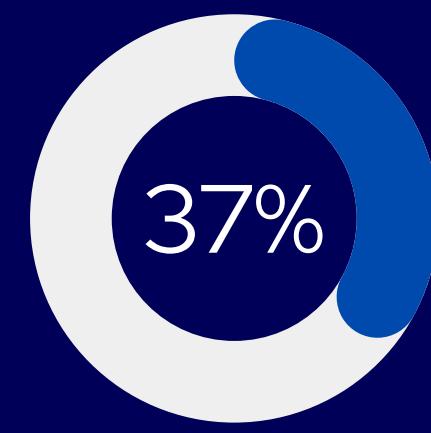
Top priorities that motivate employers to evaluate EOR for their workforce
- As per analysts survey reports, publicly available



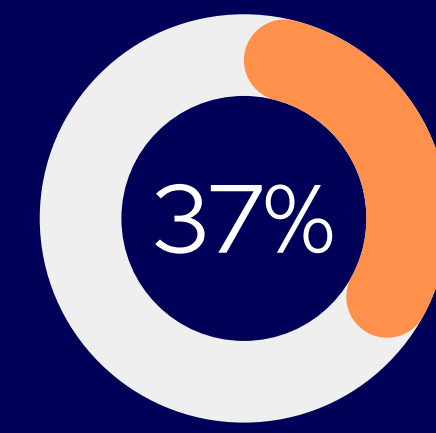
Greater workforce productivity



Hiring Top Talent



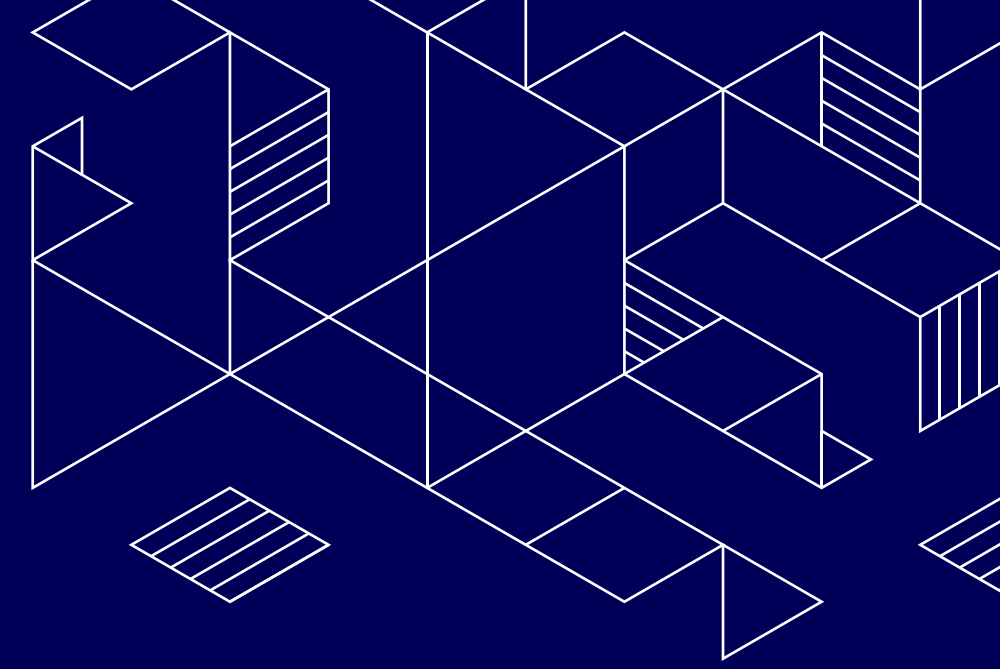
Building a diverse workforce



Retaining top Talent

By offloading employment-related tasks, EOR facilitates agility, allowing organizations to focus on strategic initiatives and optimize their international operations for sustained growth.





Ideal to build your global team

1

Effective Employee Engagement & Experience

2

Expanding into New Markets or Hiring international Employees

3

Cost effective solution against setting up an Entity

4

Adjust workforce size without constraints and long-term commitments

5

Fully Integrated into Company Culture and Values



Our EOR services takes full responsibility for all aspects of employment including compliance, payroll, taxes, and benefits. Employers of record can be located within the same country as the business it employs workers for or in another country with different employment laws.



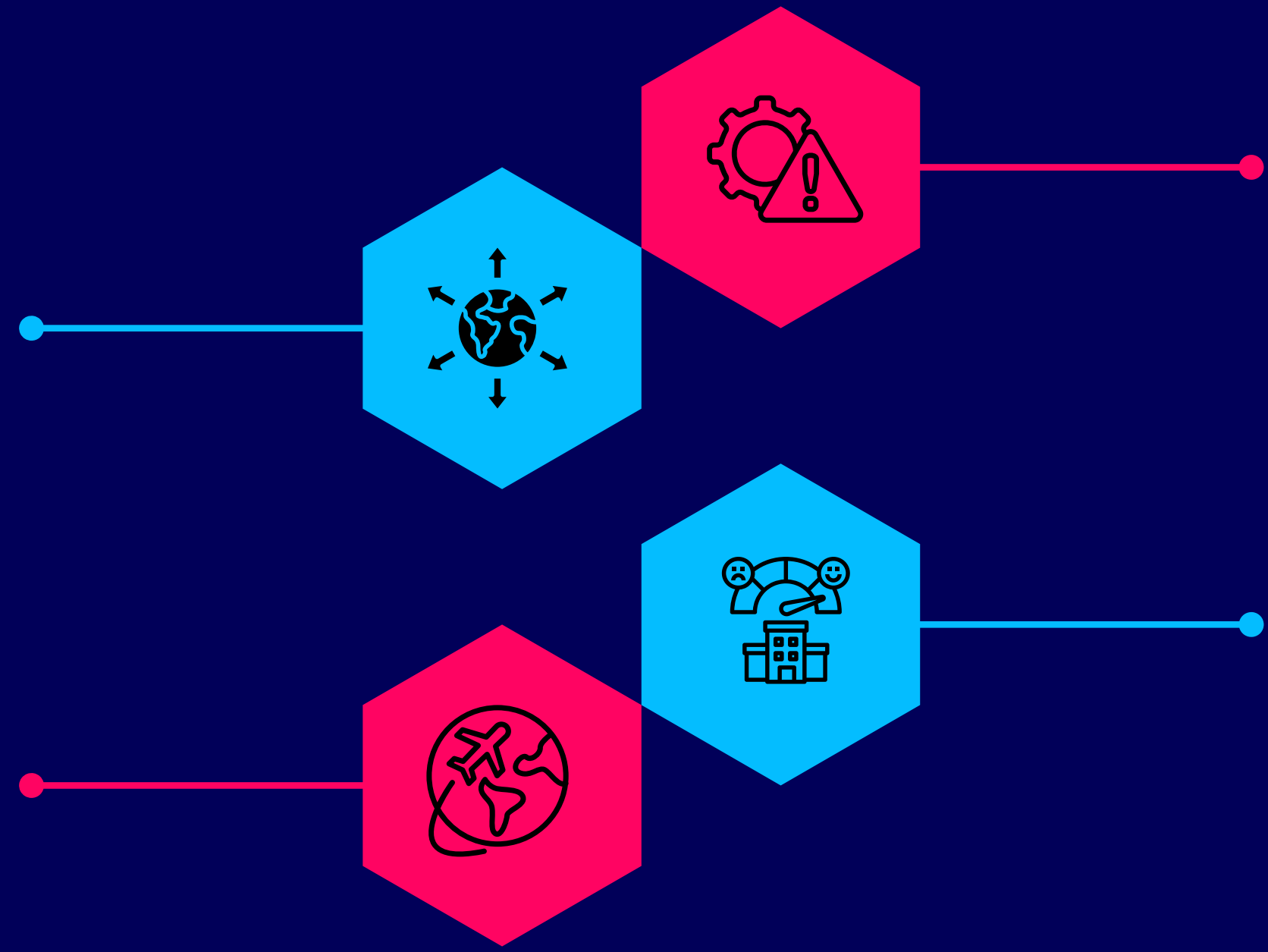
Going Global?

Global Expansion

Our EOR services facilitate international expansion by eliminating the need for legal setup and compliance complexities.

Access to Talent

Partnering with us expands talent access globally, breaking geographical barriers and ensuring a diverse, qualified workforce.



Risk Mitigation

Our EOR service helps companies manage employment risks, including legal liabilities and HR disputes.

Employee Satisfaction

We excel in offering comprehensive benefits including healthcare, retirement plans and other perks with expert support, boosting employee satisfaction, retention, and well-being.